

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire an **Assayer** to join our **Bell Creek Mill** team in **Porcupine, ON.**, on a **full-time basis**. The schedule for this position is 2-2-3 rotation, 12-hour shifts.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

In this role, you will maintain records of the receipt and analysis of samples, standards, and reference materials. You will demonstrate the core values of Safety Health and the Environment and Code of Conduct of Lake Shore Gold..

Reporting to the Chief Assayer and Lead Assayer, the Assayer will have the following responsibilities:

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- Maintain records of the receipt and analysis of the samples, standards, and reference materials. Organize workspace to process samples from mine following a chain of custody procedure
- Crush and pulverize ore samples to the consistency required following Standard Operating Procedures
- Weigh and mix samples following Standard Operating Procedures
- Load and unload furnace following Standard Operating Procedure
- Fuse and cupel samples following Standard Operating Procedures
- Perform routine inspections on machines and equipment to determine if any maintenance is required
- Clean and organize work area and machines to maintain a clean working environment
- Sample prep must be able to prioritize work and follow SOP's. To maintain quality control, maintain equipment such as Crushers, Pulverizer
- Work in a safe productive manner

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Minimum of two years' experience in an assay lab
- Excellent organization skills
- Thorough knowledge of atomic absorption and fire assaying methods
- Capable of performing manual labour
- Basic computer skills
- Familiarity with sample preparation
- Practice good housekeeping
- Be committed to safety
- Applicants must be eligible to work in Canada

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- Mine/Mill Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account

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- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Paid vacation
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

#LI-ST1