



**AGNICO EAGLE**

## Human Resources Business Partner

Location: Macassa Site

Rotation: 5/2 or 4/3

Closing Date: until filled

**If you thrive on success and teamwork in a team culture, Agnico Eagle offers career opportunities on a global scale. We provide rewarding and challenging work that will help you grow your skills and your career.**

Agnico Eagle is committed to creating meaningful opportunities for our employees and we encourage everyone who works for us to contribute to their full potential. We are an equal opportunity employer and value diversity. We provide a safe work environment and seek to ensure all individuals are treated with respect and dignity, free from harassment, discrimination, bullying and retaliation. All employment is decided on the basis of qualifications, merit and business need. Disability-related accommodations during the application and selection process are available upon request.

**Interested? We hope you are.**

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### ABOUT THE OPPORTUNITY

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Based at the Macassa Mine Site, we currently have an exciting opportunity for a **Human Resources Business Partner** to join our Human Resources team.

The Macassa Mine is a high-grade gold producer, with grade improving at depth, and a key valuation driver for Agnico Eagle. Located in the Town of Kirkland Lake, Ontario, the Macassa Mine remains one of the highest gold grade mines in the world. Macassa commenced operations in 2002, and with the discovery of the South Mine Complex has been able to increase its level of production significantly over the past five years. The mine is located in an area with well-developed infrastructure, including a provincial highway, a railway system and a private airport. High-grade ore is processed at the Macassa Mill, which currently has available capacity and is located in close proximity to the mine.

The **Human Resources Business Partner** will be accountable for providing high quality human resources consulting services to operating and support departments in an effort to strengthen partnerships, foster organizational effectiveness and meet Company objectives.

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### RESPONSIBILITIES

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Your responsibilities will include:

- Establish and maintain collaborative, credible and trusting relationships and partnerships with individuals across the organization to demonstrate the value of HR as a consistent, knowledgeable and trusted resource;

- Handle escalated performance and productivity issues of a complex or sensitive nature and work with internal partners and leaders to remove obstacles and drive resolution;
- Provide HR direction and advice to operating and support departments on the application of policies, procedures and relevant employment legislation;
- Assist in process improvement and streamlining HR practices to expedite results;
- Provide support in disability management, recruitment, employee relations and performance management, compensation and benefits as required;
- Participate in annual HR cycles and special projects.

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## QUALIFICATIONS

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Our ideal candidate has:

- Degree or Diploma in HR Management, Business Administration or related discipline;
- Certified Human Resources Professional or Leader designation is an asset;
- Five years of related experience in a senior HR capacity in an industrial or mining environment, with experience in disability management, employee relations and recruitment;
- Proficiency with Microsoft Office and ERP (SAP) software;
- Proven commitment to health, safety and the environment;
- Customer service focus;
- High level of integrity and accountability;
- Demonstrated ability to influence business leaders in multiple areas of human resources;
- Excellent written, verbal, presentation and listening skills;
- Experience in a cross-cultural working environment.

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## WHAT'S IN IT FOR YOU?

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Together, we are building a world-class gold mine and our success is determined by the hard work and dedication of our team. All of our team members are rewarded with a competitive benefits package and on-the-job perks, including:

- Competitive salary
- Group benefits package
- Training and learning opportunities

**Should you be the successful candidate for this role, you will be contacted by a member of our Human Resources Department to schedule an interview**