



AGNICO EAGLE

Senior Maintenance Supervisor

Location: Macassa Site

Rotation: 4/3

Closing Date: February 16, 2023

If you thrive on success and teamwork in a team culture, Agnico Eagle offers career opportunities on a global scale. We provide rewarding and challenging work that will help you grow your skills and your career.

Agnico Eagle is committed to creating meaningful opportunities for our employees and we encourage everyone who works for us to contribute to their full potential. We are an equal opportunity employer and value diversity. We provide a safe work environment and seek to ensure all individuals are treated with respect and dignity, free from harassment, discrimination, bullying and retaliation. All employment is decided on the basis of qualifications, merit and business need. Disability-related accommodations during the application and selection process are available upon request.

Interested? We hope you are.

ABOUT THE OPPORTUNITY

Based at the Macassa Mine, we currently have an exciting opportunity for a **Senior Maintenance Supervisor** to join our Maintenance Team.

The Macassa Mine is a high-grade gold producer, with grade improving at depth, and a key valuation driver for Agnico Eagle. Located in the Town of Kirkland Lake, Ontario, the Macassa Mine remains one of the highest gold grade mines in the world. Macassa commenced operations in 2002, and with the discovery of the South Mine Complex has been able to increase its level of production significantly over the past five years. The mine is located in an area with well-developed infrastructure, including a provincial highway, a railway system and a private airport. High-grade ore is processed at the Macassa Mill, which currently has available capacity and is located in close proximity to the mine.

The Senior Maintenance Supervisor is responsible to coordinate underground maintenance resources from people to parts to ensure safe continuous operation of the mine site including Near Surface and #3 Shaft.

RESPONSIBILITIES

Your responsibilities will include:

- Demonstrate technical and conceptual aptitude in anticipating problems and guiding the team to deliver agreed departmental and business goals to ensure the value of the business is maintained or improved:

- Provide leadership to the electrical and mechanical teams, including contractors and other service providers
- Support in the execution, planning, organizing, directing, controlling and evaluation of the maintenance, repair and installation of electrical and mechanical equipment on site.
- Participate in the improvement and optimization of the process and equipment with the objective of boosting production performances, increasing equipment reliability, reducing maintenance and operating costs, and improving health and safety.
- Develop and implement schedules and procedures for safety inspections and preventive maintenance programs
- Demonstrate absolute commitment and leadership in providing a safe working environment
- Lead and ensure Safe Production behaviors are exhibited by team members and look for opportunities to improve employee safety and awareness.
- Perform job task observations and conduct planned inspections
- Identify, assess, and alleviate risks related to electrical/mechanical maintenance installations and upgrade work to reduce risk for self and others
- Ensure that safety incidents near misses are thoroughly investigated, procedures and protocols are followed, and recommendations implemented. Take corrective action where necessary to address non-compliance.
- Demonstrate the highest professional and ethical standards ensuring all actions are transparent and in accordance with company policy and values
- Ensure that supervisors and their direct reports meet all requirements with regards to legislated regulations, company policies and practices, and agreements
- Resolve and/or assist direct reports in resolving disputes, mitigating concerns, and other employee issues in a timely manner; or escalate issues to senior levels.
- Develop and support the team to continually improve the operational processes, developing and progressing Continuous Improvement initiatives

QUALIFICATIONS

Our ideal candidate has:

- Relevant Trade Qualifications for discipline
- Microsoft Office Skills & CMMS alignment eg SAP
- Current and valid Drivers Licence
- 5-7 years in supervisory role
- Demonstrable Coaching and Leadership skills
- Well developed communication and ability to motivate others
- Contemporary knowledge in requisite field
- Commitment to maintaining professional knowledge in field
- Respectful, self-motivated, disciplined and understands the necessity for confidentiality in all business and personal matters.
- Appreciation for planned maintenance over reactive maintenance and the applied availabilities for equipment to support operations.

WHAT'S IN IT FOR YOU?

Together, we are building a world-class gold mine and our success is determined by the hard work and dedication of our team. All of our team members are rewarded with a competitive benefits package and on-the-job perks, including:

- Competitive salary
- Group benefits package
- Training and learning opportunities

Should you be the successful candidate for this role, you will be contacted by a member of our Human Resources Department to schedule an interview