



KIRKLAND LAKE GOLD

## Underground Health & Safety Coordinator

POSTING #2021-075

Location: Macassa Site

Rotation: Monday to Friday

Closing Date: April 4<sup>th</sup>, 2021

**If you thrive on success and team work in a team culture, Kirkland Lake Gold offers career opportunities on a global scale. We provide rewarding and challenging work that will help you grow your skills and your career.**

Kirkland Lake Gold is committed to creating meaningful opportunities for our employees and we encourage everyone who works for us to contribute to their full potential. We are an equal opportunity employer and value diversity. We provide a safe work environment and seek to ensure all individuals are treated with respect and dignity, free from harassment, discrimination, bullying and retaliation. All employment is decided on the basis of qualifications, merit and business need. Disability-related accommodations during the application and selection process are available upon request.

**Interested? We hope you are.**

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### ABOUT THE OPPORTUNITY

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Based at the Macassa Site, we currently have an exciting opportunity for an **Underground Health & Safety Coordinator** to join our Health & Safety team.

The Macassa Mine is a high-grade gold producer, with grade improving at depth, and a key valuation driver for Kirkland Lake Gold. Located in the Town of Kirkland Lake, Ontario, the Macassa Mine remains on the highest gold grade mines in the world. Macassa commenced operations in 2002, and with the discovery of the South Mine Complex has been able to increase its level of production significantly over the past five years. The mine is located in an area with well-developed infrastructure, including a provincial highway, a railway system and a private airport. High-grade ore is processed at the Macassa Mill, which currently has available capacity and is located in close proximity to the mine.

The **Underground Health & Safety Coordinator** will be responsible to monitor the underground environment to ensure that workers and supervisors are complying with applicable Acts and Regulations, safe work practices and company policies and procedures.

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## RESPONSIBILITIES

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Your responsibilities will include:

- Responsible for understanding the health and safety goals and strategies for the company and working with the Health & Safety Superintendent to develop targets to achieve fiscal, strategic and legislative requirements.
- Responsible and accountable for supporting operations in the Underground environment in terms of safety meetings, huddles, developing and managing procedures and standards and providing guidelines for safe work including developing and reviewing standards, procedures and JHA's ensuring all health and safety measures are being taken and accounted for.
- Provide input on development of Health and Safety Standards, Procedures and conducting Job Hazard Analysis'.
- Responsible for ensuring site compliance to local (Provincial) and National legislation and producing inspection reports in required timelines.
- Participate in incident investigations and any follow up action items.
- Inspect, audit and evaluation of health and safety management systems, workplace conditions, equipment and practices.
- Support and maintain section health and safety management systems for underground operations.
- Responsible and accountable for providing support to the operations in terms of health and safety guidance, support and proper standards and procedures
- Ensure training provided to employees meets the intended requirements.
- Correct or commend health and safety performance.
- Conduct performance appraisals for workers' safety performance.
- Ensure new policies and procedures are distributed, discussed and adhered to.
- Other duties as assigned.

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## QUALIFICATIONS

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Our ideal candidate has:

- Minimum Post-Secondary Education OR Trade certification
- Must have demonstrated leadership skills in influencing, conflict management, training of personnel etc.
- Must have strong and effective communication skills verbally and written.
- Additional leadership experience and training considered an asset.
- A solid background in the Mining Operations or a combination of suitable experience is required.
- Must be self-motivated and have the ability to motivate others and initiate change that yields positive results in terms of health and safety.

- A solid knowledge of the Occupational Health and Safety Act and Regulations for Mines and Mining Plants is essential.
- Must be able to demonstrate the ability to act with integrity, honesty and respect in all situations.

**Does this sound like you? If so, we would love to hear from you.**

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## **WHAT'S IN IT FOR YOU?**

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Together, we are building a world-class gold mine and our success is determined by the hard work and dedication of our team. All of our team members are rewarded with a competitive benefits package and on-the-job perks, including:

- Competitive salary
- Group Benefit package
- Training and learning opportunities

**Should you be the successful candidate for this role, you will be contacted by a member of our Human Resources Department to schedule an interview.**