

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About Us

Lake Shore Gold is located in Timmins, Ontario, a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. In Timmins, people can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year (fairs, carnivals, concerts, etc.).

The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of twenty five hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

We are currently recruiting for:

Heavy Equipment Mechanics

Qualifications

- Red Seal Mechanical Certification
- Five (5) years' experience in an industrial setting
- Experience in a mining environment and welding certification are considered assets
- Basic UG Hard Rock Common Core

Heavy Equipment Lead Mechanics

Qualifications

- Red Seal Mechanical Certification
- Five (5) years' experience in an industrial setting
- Experience in a mining environment
- Basic UG Hard Rock Common Core
- Supervisory Common Core would be an asset

Long Hole Drillers

Qualifications

- Previous underground experience is required
- Previous experience in all aspects of long-hole drilling would be considered an asset
- Basic UG Hard Rock Common Core is required

Development Miners (Jumbo & Bolter)

Qualifications

- 5 to 10 years' related mining experience
- Proven work experience in the safe operation of a Jumbo along with Specialty Common Core Modules
- Basic UG Hard Rock Common Core

Construction Miners (Paste)

Qualifications

- Previous paste, concrete, and shotcrete experience is required
- Must be able to operate a jackleg and stopper.
- Experience with installation of timbers and specialized ground support, extend services, ventilation, forming, vent doors, walls, refuge stations, blasting, and welding would be considered an asset
- Basic UG Hard Rock Common Core is required

Construction Miners

Qualifications

- Previous underground experience is required
- Must be able to operate a jackleg and stopper, Drilling experience with a blockhole drill would be an asset

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- Experience with paste, concrete work, installation of timbers and specialized ground support, forming, vent doors, wall, refuge stations, and welding would be considered an asset
- Basic UG Hard Rock Common Core is required

Haulage Operator

Qualifications

- Must have specialty modules U0068, Haulage Trackless and U0091 Operate Haul Truck
- Experience operating 42 ton and 50 ton Atlas Copco trucks would be considered an asset
- Must have previous underground experience

Mill Operator

Qualifications

- Be committed to safety
- Basic Mill Common Core is an asset, any mill-specific training can be done on-site.
- Previous experience would be considered an asset

Tailings Operator

Qualifications

- Dozer, excavator, loader
- Experience fusing pipe is an asset
- Be committed to safety
- Practice good housekeeping

Scoop Operators

Qualifications

- Specialty modules U0068 Haulage Trackless and U0020 Operate Remote Scoop are required
- Must have previous underground experience
- Basic UG Hard Rock Common Core

Service Person

Qualifications

- Previous underground experience is considered an asset
- Practice good housekeeping
- Be committed to safety
- Basic UG Hard Rock Common Core is required

Salary & Benefits

- ✓ **Competitive Wages**
- ✓ **Mine/Mill Performance Plan Incentives (Bonus)**
- ✓ **Company-paid extended medical, prescription, dental, and vision benefits**
- ✓ **Wellness Spending Account**
- ✓ **Health Care Spending Account**
- ✓ **Company-paid pension plan with 8% company contribution**
- ✓ **Basic life/accidental life insurance**
- ✓ **Long-term disability coverage**
- ✓ **Employee Assistance Program**
- ✓ **Telemedicine Virtual Primary Care via Dialogue**
- ✓ **Competitive Paid Vacation Entitlements**
- ✓ **Paid pregnancy and parental leave**
- ✓ **Perfect Attendance Rewards**
- ✓ **Sign-on bonus for eligible Positions**
- ✓ **Relocation assistance for eligible positions**

To express your interest please forward your resume to:

Lake Shore Gold

P.O. Box 1067

Timmins, ON

P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4978

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.



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