

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire **Millwrights** to join our team at **Bell Creek Mine** in **Porcupine, ON.**, on a **full-time basis**.

The schedule is 5-5-4, 10 hr shifts rotating days and nights.

In this position, you will safely and efficiently perform daily, weekly, monthly and annual preventative maintenance and repairs for hoisting plant, loading pockets, fuel distribution systems, rock breakers, mine water systems, pump stations and water treatment plant; troubleshoot and perform hydraulic, pneumatic and mechanical repairs to machinery; some shop fabrication work and other duties as assigned.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

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### More About You

While our ideal candidate possesses the following qualifications, we welcome applicants who may not meet every criterion to apply.

- Licensed as an Industrial Millwright or registered apprentice
- Previous hoisting experience is an asset
- Must be comfortable working at heights, around mine shaft or elevated platforms
- Basic UG Hard Rock Common Core is an asset
- Ability to reach schematic drawings
- Rigging and welding experience
- Practice good housekeeping and have a commitment to safety
- Applicants must be eligible to work in Canada

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental Life insurance
- Long-term Disability Coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via Dialogue
- Competitive Paid Vacation Entitlements
- Paid Pregnancy and Parental Leave
- Perfect Attendance Reward
- Relocation assistance for eligible positions

*Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader – apply now!*

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9

Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

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Lake Shore Gold is an equal-opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

#LI-ST1