

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stopping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire **an Underground Grader** to join our **Bell Creek Mine** in **Porcupine, ON.** on a **full-time basis**. The schedule for this position is 5-5-4, 10 hours per shift.

*Please note that this role requires relocation to the Timmins area and is not a camp-based position.*

In this position, you will be responsible for the day-to-day grading of ramps and mine levels; ensuring roadbed material is placed as needed. Occasionally you will be required to haul and spread your own material as well as assist with the movement of waste. Remove built-up material and spillage from haul trucks. You will conduct daily manual and visual pre-op checks on the equipment. You will assist with washing and spraying down muck piles to assist in reducing dust as well as any other duties as assigned.

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### More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Previous grader operator experience is required
- Previous Scoop experience is required
- Previous Haul truck experience is required
- Practice good housekeeping
- Be committed to safety
- Basic UG Hard Rock Common Core is required
- Applicants must be eligible to work in Canada

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

### About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance
- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave
- Perfect Attendance Rewards

***Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!***

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To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9

Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1