

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire a **Health and Safety Trainer** to join our **Bell Creek Mine** in **Timmins, ON.**, on a **full-time basis**. The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

In this role, you will be responsible to maintain and promote safe operating procedures for all jobs at the mine. The Health & Safety Trainer is also responsible to ensure that all employees follow safe operating procedures when performing tasks and to provide training and guidance to all workers. Much of the incumbent's time will be spent underground and doing hands-on training.

Reporting to the Health and Safety Manager, the **Health and Safety Trainer will have the following responsibilities:**

- Ensures site orientation for all new employees
- Educate all levels of the organization about the IRS, and to actively promote it
- Follow "refresher" training schedules to ensure workers are evaluated and trained annually on specific equipment and tasks to reduce injury exposure and risk

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- Compliance and training on all mine site safe operating procedures providing input, modifying, and updating procedures as required
- Ensure that the Common Core training programs are structured to ensure that employees have received the appropriate specialty accreditation
- Deliver training programs to ensure every employee is trained at least once per year on tasks and equipment they regularly use on the job
- Oversee the following programs: U/G Basic Common Core, U/G Mining Specialties, U/G Supervisory Common Core & other Common Core programs as deemed applicable
- Ensure compliance with the requirements for record-keeping
- Monitor and report compliance to all safety/training programs
- Schedules and arranges first aid, CPR and WHIMIS training for employees as required
- Reporting and updating of databases as required
- Takes responsibility for aspects of occupational health and safety, and environmental matters, over which the individual has control, including adherence to all requirements applicable to Lake Shore Gold
- Such other duties as may be assigned from time to time.

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- 5 to 7 years of related mining experience
- Train the Trainer Certification
- Strong communication and coaching skills
- The ability to communicate oral and written with all levels of the organization
- Recognized formal safety certification

As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive annual salary**, as well as the following benefits:

- Mine Performance Plan Incentive (bonus)
- Flexible Work Schedules
- Company-paid extended medical, prescription, dental, and vision benefits
- Wellness Spending Account
- Health Care Spending Account
- Company-paid pension plan with 8% company contribution
- Basic life/accidental life insurance

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- Long-term disability coverage
- Employee Assistance Program
- Telemedicine Virtual Primary Care via Dialogue
- Competitive Paid Vacation Entitlements
- Paid pregnancy and parental leave

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

#LI-ST1