

# LAKE SHORE GOLD

a subsidiary of



**PAN AMERICAN**  
— SILVER —

## **About Us**

Lake Shore Gold is located in Timmins, Ontario, a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. In Timmins, people can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year (fairs, carnivals, concerts, etc.).

The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a newly commissioned one thousand eighty metre deep shaft at a mining rate of twenty five hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometres west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

We are currently recruiting for:

### **Warehouse Clerk**

#### **Qualifications**

- Inventory control activities, including receiving, storing and issuing mine material and supplies
- Shipping of materials, core returns, and credits
- Clerical duties including filing
- Operate loader and pallet jack

### **Senior Mine Engineer**

#### **Qualifications**

- Must possess accreditation as a fully qualified Professional Engineer in good standing and a minimum of 6 to 8 years of related work experience after graduation.
- Experience supervising other technical staff such as engineering professionals, EITs, technicians.
- Strong leadership and initiative as well as innovative and analytical thinking.

### **Beat Geologist (Full-time & 6 month contract)**

#### **Qualifications**

- University degree in Geoscience with current membership in the APGO - Professional Geologist (PGeo)
- 3 years' experience in gold exploration or gold mine environment
- Experience with daily grade control functions
- Knowledge of drill layout procedures and underground safety practices
- Knowledge of 3D modeling software (Gemcom), Datamine, ArcGIS (Arcview), and A-Mine will be considered an asset

### **Co-Op Engineering Student (16 month)**

#### **Qualifications**

- 2<sup>nd</sup>, 3<sup>rd</sup>, or 4<sup>th</sup> year student enrolled in a mineral/mining engineering program
- Valid driver's license

### **Contract Core Technician**

#### **Qualifications**

- Must have a valid driver's license
- High School Diploma
- Previous core technology experience

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## Salary & Benefits

- ✓ **Competitive Wages**
- ✓ **Relocation Assistance for eligible positions**
- ✓ **Medical and Prescription Benefits**
- ✓ **Wellness Spending Account**
- ✓ **Dental & Vision Benefits**
- ✓ **Company Paid Pension Plan**
- ✓ **Basic Life/Accidental Life Insurance**
- ✓ **Long Term Disability Coverage**
- ✓ **Employee Assistance Program**
- ✓ **Paid Vacation**
- ✓ **Eligible for Mine/Mill Performance Plan Incentives**
- ✓ **Paid Pregnancy and Parental Leave**

To express your interest please forward your resume to:

Lake Shore Gold  
P.O. Box 1067  
Timmins, ON  
P4N 7H9

**Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)**

Fax 705-269-4978

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements.*



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