



KIRKLAND LAKE GOLD

Mine Superintendent

POSTING #2021-066

Location: Macassa

Rotation: 5-2 (Monday to Friday)

Closing Date: April 1, 2021

If you thrive on success and team work in a team culture, Kirkland Lake Gold offers career opportunities on a global scale. We provide rewarding and challenging work that will help you grow your skills and your career.

Kirkland Lake Gold is committed to creating meaningful opportunities for our employees and we encourage everyone who works for us to contribute to their full potential. We are an equal opportunity employer and value diversity. We provide a safe work environment and seek to ensure all individuals are treated with respect and dignity, free from harassment, discrimination, bullying and retaliation. All employment is decided on the basis of qualifications, merit and business need. Disability-related accommodations during the application and selection process are available upon request.

Interested? We hope you are.

ABOUT THE OPPORTUNITY

Based at the Macassa Mine Site, we currently have an exciting opportunity for a **Mine Superintendent** to join our Mine Operations team.

The Macassa Mine is a high-grade gold producer, with grade improving at depth, and a key valuation driver for Kirkland Lake Gold. Located in the Town of Kirkland Lake, Ontario, the Macassa Mine remains one of the highest gold grade mines in the world. Macassa commenced operations in 2002, and with the discovery of the South Mine Complex has been able to increase its level of production significantly over the past five years. The mine is located in an area with well-developed infrastructure, including a provincial highway, a railway system and a private airport. High-grade ore is processed at the Macassa Mill, which currently has available capacity and is located in close proximity to the mine.

The **Mine Superintendent** will be responsible for the management of mine development, production and maintenance to meet production objectives in a safe and cost-effective manner.

RESPONSIBILITIES

Your responsibilities will include:

- Actively promote safety, remaining informed and active in responding appropriately to relevant incidents as they occur consistent with the OHS Act.
- Inform and receive information regarding monthly targets and progress toward them.
- Participate in planning meetings.
- Work with leadership team adhering and championing work standards.
- Maintain and develop technical management skills and knowledge.
- Evaluate and maintain work standards, explain company policies and standards.
- Provide on job and constructive feedback including positive reinforcement and recognition as well as confronting negative behavior in a constructive manner.
- Demonstrate professionalism and represent company philosophy and goals.
- With Engineering and Geology, ensure adherence to the mining process for optimum extraction and grade while keeping dilution to a minimum.
- In collaboration with the Maintenance Superintendent, organize overall maintenance of mine equipment in a cost-effective manner.
- Assist mine and maintenance supervisors in organizing day-to-day activities as required and keep them informed about long-term planning.
- Work with the engineering department to develop layout and specifications and ensure that work is performed according to these standards. Ensure that technical assistance is requested of engineering or geology as required. Accountable for environmental issues in collaboration with the Environmental Co-coordinator. Stay with and open to new technologies.
- Recommend and provide justification for capital expenditures. With input from Mine supervisors, contribute to preparation of annual budget for Mine Manager's approval.
- Monitor monthly budget operating costs and follow up as required.
- Productivity must be maintained at the mine at all times.
- Other duties as directed from time to time.

QUALIFICATIONS

Our ideal candidate has:

- A minimum of a post-secondary diploma in a mining related field
- Seven (7) years of Supervisory experience in a mining environment
- Able to perform most of the functions of a mine captain
- Excellent communications and interpersonal skills
- MS Suite and associated computer package competence
- Supervisors common core/Ontario OHSA certification

Does this sound like you? If so, we would love to hear from you.

WHAT'S IN IT FOR YOU?

Together, we are building a world-class gold mine and our success is determined by the hard work and dedication of our team. All of our team members are rewarded with a competitive benefits package and on-the-job perks, including:

- Competitive salary
- Group benefits package
- Training and learning opportunities

Should you be the successful candidate for this role, you will be contacted by a member of our Human Resources Department to schedule an interview.