



Posting Date: July 17, 2019

Closing Date: August 4th, 2019 or until filled

Company: Alamos Gold Inc.

Posting Number – 2019-73

Position Title: Development Advisor

Work Location: Young-Davidson Mine, Matachewan, Ontario

Terms of Employment: Salaried, full-time employment

Job Duties: Reporting to the Development General Foreman or his designate, following a 4/3 or 5/4 rotation, the successful candidate will be responsible for:

- Develop and draft operational standards working with the general foreman;
- Assisting in development miner performance assessment;
- Communicate with supervisors and managers to determine training needs;
- Development and application of operating standards;
- Train, coach and mentor development miners following company standards and in line with performance expectations;
- Design/develop or select training tools such as, but not limited to, handbooks, demonstration models, PowerPoint visual aids, on-line tutorials and any researched materials relevant to training subjects;
- Identify, develop & write policies & procedures, as well as review and update accordingly;
- Assist in hourly personnel performance appraisals;
- QA/QC in development activities (adherence to standards and work quality);
- Promotion of company safety programs;
- Assess safety risks and implement training plan to eliminate risk(s);
- Produce time studies UG;
- Participate in cost control projects; and
- Any other task as directed by Department Head, or equivalent.

Work Experience Requirement:

- A minimum of 10 years UG experience in development;
- A minimum of 3 years' experience on a Maclean Bolter;
- A minimum of 3 years' experience on a Jumbo (Epiroc units would be an asset);
- Production drilling (ITH) and blasting experience would be an asset
- Solid knowledge of U/G mining in all facets of production, development and construction;
- Strong leadership skills;
- Proven ability to meet safety, production and budget targets;
- Strong organization and time management skills;
- Previous experience working with U/G workforce;
- "Train the Trainer", considered an asset;

- Computer literacy skills in Word, Excel, and similar systems (time and attendance, etc.);
- Proven ability to maintain a positive working relationship in a team-based environment;
- Ability to work under pressure and meet set deadlines; and
- Experience with continuous improvement initiatives.

Wage: Compensation will be determined based on the candidate's experience and qualifications.

Benefits: In accordance with the terms of the benefits plans, which may be amended from time to time at the sole discretion of the Company, eligibility to participate in the following employee benefits:

- a. Health; Dental;
- b. Life Insurance;
- c. Accidental Death and Dismemberment;
- d. Critical Illness;
- e. Short-term Disability; Long-term Disability;
- f. Company RRSP; Company ESPP.

To Apply: Qualified candidates are invited to send a covering letter, contact information for three supervisor references along with their resume to:

Alamos Gold Inc. – Young Davidson Mine
Human Resources
Fax: 705-565-1169
Email: resume@alamosgold.com

As an applicant invited to participate in the recruitment process (such as an interview or testing) should you require accommodation due to a disability, please discuss your needs with us.

We sincerely appreciate the interest of all applicants however; only those candidates selected for an interview will be contacted.

Contact Information:

Omer Ducharme
Human Resources Superintendent
Young-Davidson Mine Site, P.O. Box 187
Matachewan, ON P0K 1M0
Phone: 705-565-9800 Fax: 705-565-1169
www.alamosgold.com

Business Address:

Alamos Gold Inc. Corporate Office
Brookfield Place, 181 Bay Street, Suite 3910, P.O. Box #823
Toronto, Ontario M5J 2T3

About Alamos Gold Inc.: Alamos is a Canadian-based intermediate gold producer with diversified production from four operating mines in North America. This includes the Young-Davidson and the Island Gold mine in northern Ontario, Canada and the Mulatos and El Chanate mines in Sonora State, Mexico. Additionally, the Company has a significant portfolio of exploration through advanced development stage projects in Mexico, Turkey, Canada and the United States. Alamos employs more than 1,700 people and is committed to the highest standards of sustainable