



Mino M'shki-ki Indigenous Health Team

Kirkland Lake Site:

109 Burnside Dr.
Kirkland Lake ON P2N 2V5

Temiskaming Shores Site:

421 Shepherdson Rd.
New Liskeard ON P0J 1P0

Toll Free: 1 (855) 647-7874 Fax: (705) 647-0113

EMPLOYMENT OPPORTUNITY

Job Title: Permanent Full-Time – Community Health Care Worker

Location(s): New Liskeard Site

Mino M'shki-ki is a newly developing Indigenous Interprofessional Primary Care Access team that has care teams operating in New Liskeard and Kirkland Lake Ontario. The Mino M'shki-ki Indigenous Health Team is mandated to take a culturally-rooted approach informed by local Indigenous Traditional Knowledge, languages and cultural practices in its work with families and communities. The Community Health Care Worker collaborates with community partners, engaging for feedback and strengthening relationships with partners throughout Mino M'shki-ki catchment area. Active participation in community committees is an expectation.

Duties Include:

- Uses the teachings of the Medicine Wheel to ensure a holistic approach to care delivery
- Establishes team goals and objectives for each fiscal year, working with team members to document personal strategies and objectives that contribute to the performance of the team and adheres to the M.O.H.L.T.C. performance indicators
- Collaborates with the clinical team to develop team plans
- Conducts annual performance reviews (appraisals) with members of the clinical team. These reviews will be conducted collaboratively and will include formal employee input through the self-assessment review.
- Ensure cultural security and safety
- Promotes disease prevention and health programs
- Communicates with and facilitates access to, other government and non-government organizations and support services in order to provide care that meets the physical, social, emotional and cultural needs of the client.
- Builds relationships and works in collaboration with a range of internal and external stakeholders
- Provides either generalist or specialized services such as but not limited to: health promotion; Elder Care/Chronic Care; Drug and Alcohol; ECE/Family Violence/Maternal & Infant Health; and Mental Health/Women & Men's Health/Youth

Qualifications:

- Mental Health and Addictions Certificate or other Social Services Diploma or Certificate
- Experience working with Indigenous populations and providing Indigenous traditional healing approaches in practice; program development, implementation, monitoring and evaluation
- Ability to work in an interprofessional team environment with a strong knowledge of Indigenous history, cultural teachings, protocols, and ceremonies
- Valid driver's license as regular travel is required and flexible to work weeknights and weekends as required
- Minimum 2 years experience in program coordination or combination of experience, education and strong interpersonal skills
- Enthusiastic, knowledgeable and passionate about Indigenous culture
- Excellent problem-solving ability with sound judgment and exceptional verbal and written communication skills
- Proficiency in the use of computers and various software application
- Current satisfactory Criminal Record and Vulnerable Sector Check is required
- Fluent in Indigenous language an asset

All interested applicants please submit cover letter and resume by email/fax or drop off in person at either of our locations:

Jeanine Gilbert, A/Health Director-Program Coordinator

Email: jeanine.gilbert@tnwsg.ca

Deadline: March 11, 2019

Qualified Indigenous Peoples are particularly encouraged to apply. Only those applicants granted an interview will be contacted.